



## **Women in the Field**

*A skills-based training program*

The Grumeti Fund is a non-profit organization tasked with carrying out the wildlife conservation and community development work in and around 350,000 acres of the Ikorongo-Grumeti Game Reserve complex (IGGR). With a team of 170 dedicated staff managing and protecting the concessions, remarkable conservation accomplishments have been achieved since 2003, including a four-fold increase in elephants and ten-fold increase in buffalo. In 2019, Grumeti Fund launched a new research program, Research and Innovation for the Serengeti Ecosystem (RISE), whose mission is to develop and support research targeting tangible solutions to benefit the people and wildlife of the Serengeti ecosystem and beyond. A core component of this program is contributing to the development of the next generation of conservationists in Tanzania.

In Tanzania, women are underrepresented in the conservation and field research community. We believe that the inclusion of women in conservation and scientific research will directly contribute to improved outcomes. At RISE, we seek to prepare Tanzanian women to pursue opportunities in the conservation and scientific communities via skill development and by creating a network of women working in the conservation sector across Tanzania.

The Grumeti Fund and RISE are requesting applicants for participants in the third inaugural 'Women in the Field' program, a skills-based program designed for Tanzanian women interested in pursuing careers in conservation science. In 2021 two sessions will be offered: Session 1 will focus on social science methods in conservation and Session 2 on ecological methods in conservation.

### **We are now accepting applications for Session 2.**

The 18-day program will prepare participants in how to 1) design ecological research and conduct primary data collection in the field, 3) coordinate research logistics, and 4) develop professional skills. In addition, the program will provide the opportunity to create and maintain connections with women in the conservation sector across Tanzania.

### **Benefits and expectations**

The program will sponsor travel, accommodation on site, and a modest stipend. Contributions for child care costs are possible. Up to eight participants will be selected. Participants must be available to attend the complete range of program dates



(November 7-24, 2021). The program will be taught in a combination of Swahili and English. Following program completion, participants will be asked to remain in contact with RISE and provide periodic updates as to their educational and career accomplishments.

### **How to apply**

Applicants must submit the following materials via email to [apply.rise@gmail.com](mailto:apply.rise@gmail.com) referencing 'RISE WIF Program' in the subject line.

1. Completed session 2 application document (attached below)
2. Scanned copy of A-level certificate (or tertiary diplomas, if applicable)
3. One letter of reference from a teacher, employer, or mentor that can speak to your career aspirations and interests.
4. Incomplete applications will not be considered

Reference writers – please clarify your relationship with the applicant in your submission. Please email your signed recommendations to [apply.rise@gmail.com](mailto:apply.rise@gmail.com) and reference the name of the relevant applicant in the subject line.

**Applications are due by 23 September, 2021.** The selected participants will be announced by 7 October, 2021. Program dates are 7 – 24 November, 2021.

### **Eligibility requirements**

Applicants must:

1. Be a Tanzanian national, and a woman.
2. Have completed and passed A-level exams. Tertiary education is not required, but those with tertiary diplomas (BSc or MSc) are encouraged to apply.
3. Be passionate about conservation.
4. Have a demonstrated interest in securing a position as a research assistant, field program staff, or pursuing an advanced degree related to conservation science, particularly in the ecological sciences.

For questions or inquiries, contact [apply.rise@gmail.com](mailto:apply.rise@gmail.com).



**Women in the Field Application Form – Session 2**  
*Ecological methods in conservation*

**Name:**

**Phone number:**

**Email address:**

**Physical address**

**Region:**

**Ward:**

**Village:**

**Year of completion of A-levels:**

**Highest level of education obtained (select one):**

A-level

Master's (some)

Bachelor's (some)

Master's (completed)

Bachelor's (completed)

**Provide a brief description of your current employment:**

**List previous employers or relevant volunteer experience (organization name + start/end dates, maximum of 3):**

1.

2.

3.



**Describe your career goals (what do you want to be doing 5 years from now?):**

**Describe what motivated you to apply for this program:**

**Briefly explain why you are interested in the session focusing on ecological methods (be specific!):**

**What are two skills or experiences you hope to gain from the program?**

**Of the following, which do you have previous experience with? Experience does not influence selection and is for planning purposes only.**

- Electronic device (smart phone or tablet)
- Open Data Kit (or similar – Kobo collect, Survey 123, etc.)
- GPS
- Telemetry
- Field observations
- Camera traps
- Excel
- R



**Of the following, which skills would you be most interested in developing? Select your top three:**

- Considerations for research design
- Operating safely in the field
- Field observation skills: GPS, binoculars, animal ID photos, field guides, etc.
- Techniques and best practices for camera trap surveys
- Techniques and best practices for telemetry
- Approaches for data visualization and analysis
- Professional skills: making a CV, formal communications, budgeting and scheduling

**Are there other ecological field skills you hope to develop? List them here.**

**Do you own a laptop (for planning purposes only):**    Yes                      No