



## GRUMETI FUND TRUST

### Job Advertisement

The Grumeti Fund Trust is looking for a qualified, initiative-taking candidate to fill the following position:

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| <b>DATE OF ADVERTISEMENT</b> | 20 February 2023   |
| <b>POSITION</b>              | Anti-Poaching Manager  |
| <b>REPORTS TO</b>            | Grumeti Fund Trust - General Manager                         |
| <b>DEPARTMENT</b>            | Anti-Poaching (AP)   |
| <b>LOCATION</b>              | Serengeti District, Mara Region, United Republic of Tanzania |

### Introduction:

The Grumeti Fund is a non-profit organization carrying out wildlife conservation and community development work in the western corridor of the Serengeti ecosystem in Tanzania. Our vision is a world in which people and wildlife live together sustainably, forever. The mission of the Grumeti Fund is to collaboratively contribute to the conservation of the Serengeti ecosystem and the upliftment of local communities. In partnership with the Tanzanian Government and other key stakeholders, we promote conservation best practice and knowledge sharing to optimize impact.

### Job Purpose:

Working in partnership with the Tanzanian Wildlife Management Authority (TAWA), the Anti-Poaching Manager is tasked with the overall management and security of all Grumeti Fund wildlife and natural resource protection activities occurring inside the Ikorongo Grumeti Game Reserves (IGGR) and Ikona Wildlife Management Area (WMA).

### Key Responsibilities:

- To assume overall responsibility for all Grumeti Fund law enforcement and anti-poaching activities conducted throughout the concession areas.
- To plan, implement and supervise all day-to-day law enforcement and anti-poaching activities in coordination with – and support of – other affiliated Grumeti Fund departments and our TAWA IGGR partners.
- To select, train and continuously upskill all Grumeti Fund anti-poaching and law enforcement personnel.
- To effectively lead, manage, instill discipline, and build pride and integrity within the Grumeti Fund's anti-poaching scout corps.



- To draft the annual Grumeti Fund anti-poaching budget and implement anti-poaching activities and initiatives in line with budgets.
- To formulate strategic anti-poaching plans, embrace appropriate conservation technologies and innovations to enhance the effectiveness of Grumeti Fund's law enforcement department.
- To design and implement systems and protocols to effectively monitor all law enforcement patrols, equipment, vehicles (equipped with GPS tracking systems), ration stores, and communications.
- To ensure the current rhino security plan and SOPs are maintained, plus implementation of additional security measures and training for the protection of free-ranging black rhino in Ikorongo Game Reserve as per the project document (PD).
- To assume responsibility for the management and oversight of all law enforcement initiatives and special projects, such as the canine unit, special operations group, mobile patrol units and EarthRanger platform.
- To submit concise, accurate, informative bi-annual and annual reports to the General Manager of the Grumeti Fund.
- To present and promote Grumeti Fund wildlife protection programs to potential donors to source additional funding.
- From time to time, undertaking any other reasonable task as requested by the General Manager to ensure the optimal functioning of a professional law enforcement department to achieve both its specific goals effectively and efficiently and those of the Grumeti Fund as a whole.

**Qualifications:**

- A recognized tertiary qualification in Conservation, Wildlife Management, or similar field would be beneficial.
- Valid driver's license.
- Valid private pilot license (taildragger) is also desirable.
- Well versed in computer skills and experienced in using innovative conservation technology platforms.
- First aid medical certification is beneficial.

**Competencies required:**

- At least six (6) years of African experience leading a wildlife security team/department. Any military experience would also be considered beneficial to the role.



- Excellent organizational skills and character: a trustworthy, disciplined, dependable, charismatic, and cooperative team player.
- Natural leadership ability combined with a genuine respect for local customs and Tanzanian culture.
- The ability to understand and speak Ki-Swahili fluently would be considered extremely beneficial, or at the very least, a desire and ability to learn new languages and embrace new cultures.
- Excellent oral and written communication skills in English.

**Mode of Application:**

Interested candidates for this position must include application letter, curriculum vitae, and academic certificates. All applications should be addressed to and sent to the Head of Human Resources by email via [jobapplications@grumeti.singita.com](mailto:jobapplications@grumeti.singita.com)

Deadline for receiving applications is the **4<sup>th</sup> March 2023**. Only short-listed candidates will be contacted.

**Grumeti Fund Trust is an equal opportunity employer.**