



## GRUMETI FUND

### JOB POSITION ADVERTISEMENT

#### HEAD OF RESEARCH AND MONITORING (ECOLOGIST) - (RE-ADVERTISED)

DATE OF ADVERTISEMENT	20 <sup>TH</sup> MAY 2023
JOB POSITION	HEAD OF RESEARCH AND MONITORING (ECOLOGIST)
DEPARTMENT	RESEARCH AND MONITORING
DUTY STATION	SERENGETI DISTRICT, MARA, TANZANIA
REPORTING LINE	GENERAL MANAGER – RESEARCH AND COMMUNITY

#### **ABOUT GRUMETI FUND TRUST:**

The Grumeti Fund is a non-profit Tanzanian conservation Trust whose mission is to help conserve the Serengeti Ecosystem by working closely with its Tanzanian Government primary partner - (TAWA), and the communities in Bunda and Serengeti District as well as other important public and private sector stakeholders. The Fund conducts its conservation work within and around Grumeti and Ikorongo Game Reserves, part of Ikona WMA, and adjoining limited-use areas in western Serengeti. The Fund also designs and implements need-based community outreach initiatives in villages that are immediately adjacent to the Grumeti Concession.

#### **DESCRIPTION OF THE ROLE:**

The Ecologist is an important member of Grumeti Fund's senior leadership team (STRATCO) and sits in or contributes to essential Committees on Environment, Special projects, and Sustainability. The Ecologist heads the Research & Monitoring Department and manages all ecological monitoring work within Grumeti Concessions and as necessary engages other Grumeti Fund Heads of Department on research and monitoring needs, program planning, and activity implementation. Further, in discharging his/her strategic duties, the Ecologist must appropriately liaise with the Tanzanian conservation and research Agencies and relevant local government authorities (e.g., TAWA, TAWIRI, TANAPA, COSTECH, and Bunda & Serengeti District Councils) on matters related to ecology and research especially as regards respective regulations, guidelines, and terms governing implementation of research and monitoring activities within and around the reserves. The Ecologist is responsible for managing the Research and Monitoring Department by providing technical, administrative, and capacity building (training and mentorship) support while building and sustaining important/strategic collaborations with partners and stakeholders as deemed relevant by the Grumeti Fund.

#### **MAIN RESPONSIBILITIES:**

- To provide support to Grumeti Fund's mission by offering sound ecological advice and reliable scientific evidence that promotes positive outcomes necessary for long term sustainability of wildlife and their habitats – and related environmental and socioecological benefits.
- To develop and successfully implement novel and cost-effective ecological monitoring strategies, tools, and interventions to address critical ecological issues and challenges in the Concession.
- To manage, coordinate, and conduct ecological monitoring of flora and fauna in the Concession, and participate in or support research on biophysical, ecological, and socioecological factors with direct or notable indirect impact on the Grumeti Concession and related areas – both inside the protected area system and across the landscape.



- To plan appropriate data collection approaches and protocols depending on current or potential future need(s).
- To work closely with GIS and Data Analyst to nurture and grow relevant collaborations with internal and external colleagues and or strategic partners on matters related to ecological monitoring, research, and sustainability in and around the concession.
- To implement other ecological monitoring and research initiatives in collaboration with TAWA, TAWIRI, SENAPA, Universities, and other relevant stakeholders.
- To discharge relevant administrative and management functions related to the role including planning and managing of Departmental budgets, assets, human and intellectual resources, as well as specific and general report writing.
- To regularly write, review, and improve various management strategies, Plans, and monitoring or research protocols for enhancing Grumeti's conservation impact and or capacity to address key socioecological challenges.
- To plan or coordinate M&E tasks on Grumeti's ecological and conservation interventions in collaboration with relevant internal and external stakeholders.
- To contribute to the ongoing set up of Grumeti Fund's RISE facility Strategy, Programs, and Plans as well as support to current and envisaged programs and projects.
- To provide overall advisory role to the Grumeti Fund or its affiliates in areas of ecology and compliance to relevant Tanzanian policies and global best practice as relates to sound environmental management, conservation, and ecological sustainability.
- To conduct or coordinate mentoring/upskilling of GF mid-level managers and technicians on current and emerging areas of ecology, conservation biology, technological tools for conservation monitoring and research based on both need and relevance to successful attainment of GF Mission.
- To effectively explore research funding opportunities, write and submit winning funding proposals as well as be responsible for ensuring prudent use and reporting on secured funds in close collaboration with other GF departments, project partners or stakeholders as relevant. **This is a critical skillset that we are looking for and will be a significant added advantage on top of abilities to execute other responsibilities and functions described above.**
- To perform any other duties and responsibilities as may be reasonably instructed by the Supervisor and or Grumeti Fund Management.

#### **KEY QUALIFICATIONS AND PROFICIENCIES:**

- A fully qualified Terrestrial Ecologist and or Conservation Biologist with at least 4 to 6 years' experience in a role whose profile sufficiently matches the above description. Preferably, 50% of the experience must have been acquired post completion of the master's degree.
- Holder of a PhD in the above field of study from a reputable university PLUS a B.Sc. and a M.Sc. degree in Wildlife Management, Environmental Geography, Conservation Science, or other closely related field of study received prior to the PhD.
- Exceptional or at least proficient knowledge and practical skills in ecological monitoring, data science, and GIS principles including but not limited to use of R and other programming language, Google Earth Engine, proprietary and open-source GIS tools, Tableau, advanced Excel, Database design, Distance, Cartalinx, cartography for environmental management, as well as modern data management and analysis tools relevant to responsibilities in this role.
- Demonstrable ability to conceptualize, plan, execute, report, and evaluate ecological monitoring and research projects, protocols and or interventions in a terrestrial environment setting.



- Published (**at least two relevant articles as the lead/primary author**) in reputable, international, peer-reviewed journals. Evidence will be required.
- Exceptional ability in scientific writing and communication using effective strategies for diverse audiences.
- Proven track record in writing successful proposals and experience administering budgets and donor funds in a fast-paced, internationally diverse work environment.
- Proven leadership, team management, and public speaking skills.
- Ability to drive manual cars in remote or rough terrain.

**OTHER DESIRED ATTRIBUTES:**

- A self-driven, enthusiastic, and team player able to adapt to change.
- Effective communicator and fully fluent in written and spoken English and Kiswahili languages.
- Able to motivate and support teams to achieve set goals (professional and personal development goals)
- Efficient time manager able to effectively multi-task while ensuring high quality deliverables.
- Possession of good graphic design skills will be essential but not required.
- Post-graduate or work experience obtained both in Tanzania and any of the EAC/SADC member states will be an important added advantage.
- High level of personal and professional integrity and trustworthiness (checks will be done).
- Willing and able to stay and work for extended periods in remote, wild locations where typical work schedules may transcend conventional work times.

**MODE OF APPLICATION**

When applying interested candidates must include an application letter, Curriculum Vitae with at least 3 referees familiar with their professional and personal abilities and include copies of relevant Academic Certificates. All applications should be addressed to and sent to the Head of Human Resources by email via [Jobapplications@grumeti.singita.com](mailto:Jobapplications@grumeti.singita.com) or by postal mail addressed to:

**HEAD OF HUMAN RESOURCES  
GRUMETI RESERVES LTD  
P.O BOX 65  
MUGUMU, MARA REGION, TANZANIA.**

**Those who applied before (late last year) but were not shortlisted need not apply.**

**Deadline for receiving applications is 20<sup>th</sup> June 2023, 17:00PM**

**THE GRUMETI FUND TRUST IS AN EQUAL OPPORTUNITY EMPLOYER.**