



Women in the Field 2024

A skills-based training program

Overview

The Grumeti Fund is a non-profit organization tasked with carrying out the wildlife conservation and community development work in and around 350,000 acres of the Ikorongo-Grumeti Game Reserve complex (IGGR). With a team of 170 dedicated staff managing and protecting the concessions, remarkable conservation accomplishments have been achieved since 2003, including a four-fold increase in elephants and ten-fold increase in buffalo. In 2019, Grumeti Fund launched a new research program, Research and Innovation for the Serengeti Ecosystem (RISE), whose mission is to develop and support research targeting tangible solutions to benefit the people and wildlife of the Serengeti ecosystem and beyond. A core component of this program is contributing to the development of the next generation of conservationists in Tanzania.

In Tanzania, women are underrepresented in the conservation and field research community. We believe that the inclusion of women in conservation and scientific research will directly contribute to improved outcomes. At RISE, we seek to prepare Tanzanian women to pursue opportunities in the conservation and scientific communities via skill development and by creating a network of women working in the conservation sector across Tanzania.

The Grumeti Fund and RISE are requesting applicants for participants in the fifth inaugural 'Women in the Field' program, a skills-based program designed for Tanzanian women interested in pursuing careers in conservation science. In 2024 two sessions will be offered: Session 1 will focus on social and ecological methods in conservation and Session 2 is anticipated to focus on data management and data analysis methods.

We are now accepting applications for Session 1.

The 18-day program will prepare participants in how to: 1) collect various modes of social and ecological data, 2) best practices for data recording and maintenance, 3) research writing skills, and 4) develop professional skills. In addition, the program will provide the opportunity to create and maintain connections with women in the conservation sector across Tanzania.

Benefits and expectations

The program will sponsor travel, accommodation on site, and a modest stipend. Contributions for childcare costs are possible. Up to six participants will be selected. Participants must be available to attend the complete range of program dates 11 - 29 August 2024 (arriving on 11th and departing on 29th). The program will be taught in a combination of Swahili and English.



Following program completion, participants will be asked to remain in contact with RISE and provide periodic updates as to their educational and career accomplishments.

Eligibility requirements

Applicants must:

1. Be a Tanzanian national, and a woman.
2. Have completed and passed A-level exams. Tertiary education is not required, but those with tertiary diplomas (BSc or MSc) are encouraged to apply.
3. Be passionate about conservation.
4. Have a demonstrated interest in securing a position as a research assistant, field program staff, or pursuing an advanced degree related to conservation science.

How to apply

Applicants must submit a single PDF document or zipped folder containing the following materials via email to RISE@grumetifund.org referencing 'RISE WIF Program 2024' in the subject line. Please name your submission document with your full name and program i.e. ***FirstName_LastName_WIF2024.***

1. Completed session 1 application document
2. Scanned copy of certificates of the highest level of education reached
3. One letter of reference from a teacher, employer, or mentor that can speak to your career aspirations and interests
4. Incomplete applications will not be considered

Guidance for reference letters

Reference writers – please clarify your relationship with the applicant in your letter and comment upon the applicant's suitability for this position and how it would benefit their career goals. Please address the letter to **RISE at Grumeti Fund** and email your signed recommendations to RISE@grumetifund.org with the name of the relevant applicant you are referring in the subject line.

Applications are due by midnight EAT on 9 June, 2024. Successful applicants will be informed by end of June 2024.

For questions or inquiries, contact Victoria Mkessa at RISE@grumetifund.org.