



Women in the Field 2024

A skills-based training program

Overview

The Grumeti Fund is a non-profit organization tasked with carrying out the wildlife conservation and community development work in and around 350,000 acres of the Ikorongo-Grumeti Game Reserve complex (IGGR). With a team of 170 dedicated staff managing and protecting the concessions, remarkable conservation accomplishments have been achieved since 2003, including a four-fold increase in elephants and ten-fold increase in buffalo. In 2019, Grumeti Fund launched a new research program, Research and Innovation for the Serengeti Ecosystem (RISE), whose mission is to develop and support research targeting tangible solutions to benefit the people and wildlife of the Serengeti ecosystem and beyond. A core component of this program is contributing to the development of the next generation of conservationists in Tanzania.

In Tanzania, women are underrepresented in the conservation and field research community. We believe that the inclusion of women in conservation and scientific research will directly contribute to improved outcomes. At RISE, we seek to prepare Tanzanian women to pursue opportunities in the conservation and scientific communities via skill development and by creating a network of women working in the conservation sector across Tanzania.

The Grumeti Fund and RISE are requesting applicants for participants in the fifth inaugural 'Women in the Field' program, a skills-based program designed for Tanzanian women interested in pursuing careers in conservation science.

We are now accepting applications for Session 2 of the WIF program.

We are now accepting applications for session 2 which will focus on wildlife observations and monitoring, introduction to QGIS and data analysis in R. The 18-day program will prepare participants in how to: 1) conduct primary data collection in the field, 2) perform basic tasks in QGIS 3) analyze data using the R software, and 4) develop professional skills. In addition, the program will provide the opportunity to create and maintain connections with women in the conservation sector across Tanzania.



Benefits and expectations

Up to six participants will be selected and sponsored for travel, on-site accommodation, and will be provided with a modest stipend upon completion. Contributions for childcare costs to be able to attend the training are also possible. Participants must be available to attend the complete range of program dates 10 - 29 November 2024 (arriving on 10th and departing on 29th). Following program completion, participants will be asked to remain in contact with RISE and provide periodic updates as to their educational and career accomplishments.

Eligibility requirements

This program is designed for women pursuing careers in the conservation field. Applicants must:

1. Be a Tanzanian national, and a woman.
2. Have completed and passed A-level exams. Tertiary education is not required, but those with tertiary diplomas (BSc or MSc) are encouraged to apply.
3. Be passionate about conservation.
4. Have a demonstrated interest in securing a position as a research assistant, field program staff, or pursuing an advanced degree related to conservation science.
5. Individuals already employed with a conservation organization or institution are encouraged to apply, with the support of their supervisor.

How to apply

Applicants must apply using this [Google form](#) and attach the following materials:

1. Copy of National Identification Card, Passport or Valid Driver's License.
2. Scanned copy of certificates of the highest level of education reached (Diploma/BSc certificates/Transcript).
3. One letter of reference from a teacher, employer, or mentor that can speak to your career aspirations and interests.

Guidance for reference letters – Referrers should clarify their relationship with the applicant in their letter and comment upon the applicant's suitability for this training and how it would benefit their career goals. Please address the letter to **RISE at Grumeti Fund** and reference the name of the applicant in the subject line with official letterhead from the university/institution/organization.

Please note that incomplete applications will not be considered.

Applications are due by midnight EAT September 30, 2024. Due to the high volume of applications that we receive, only shortlisted applicants will be contacted by October 7, 2024. For any questions or inquiries, contact Victoria Mkessa at RISE@grumetifund.org.